Certificate of Registration

This is to certify that the Information Security Management System of

Wemply OÜ

Kadaka tee 3/1, Tallinn Estonia

has been assessed and registered by TNV as conforming to the requirements of:

ISO/IEC 27001:2022

(Information Security Management System- Information Security, Cybersecurity and Privacy Protection)

For the following Scope

The Information Security Management System (ISMS) covers the design, development, operation, maintenance, and support of Wemply's HR and payroll platform, including employee data management, working time management, payroll processing, and employee self-service services.

TNV is accredited by International Accreditation Services (IAS), Status of Certificate can be verified on www.tnvgroup.org & www.iafcertsearch.org

Certificate Number	E3CT1TSI20261021ESTIS10R	Initial Registration Date	21/10/2026
Current Issue Date	21/10/2026	Validity of this Certificate	20/10/2029
1st Surveillance Date	21/09/2027	Recertification due on	20/10/2029
2nd Surveillance Date	21/09/2028	Revision No./Date	00
Issue No.	01	SOA Version & Date	1.0, 31-07-2026

IAS ACCREDITED Management Systems Certification Body MSCB 154

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT IAF

Pragyesh Singh, Director
TNV System Certification P Ltd.
(CIN : U74999UP2017PTC093178)
(LEI No: 2549005YUXJS1XYSKW07)

MANAGEMENT SYSTEM CERTIFICATE

Regd. Off: TNV House, B-1/19/69, Sector-K, Aliganj, Lucknow -226 024 (U.P.) India, Mail: info@tnvgroup.org
Accreditation Board- 3060 Saturn Street Suite 100 Brea, California 92821-1732, USA

Terms and Conditions:

1. Validity of this certificate is subject to the organization maintaining its system in accordance with respective Management System Standards along with TNV's requirements.
2. This certificate remains the property of TNV System Certification P Ltd., to whom it must be returned upon request.
3. Use of Logo must be in accordance with the requirement of the TNV and Accreditation board (if any) failure to meet the requirement shall be held liable for action.
4. This certificate is not final evidence of certification status, status must be verified with current status as given in TNV's official website i.e. www.tnvgroup.org or write to tnvceo@gmail.com or info@tnvgroup.org